

Vishweshwar Education Society's
Western College of Commerce & Business Management

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Best NSS Unit Award | NCC 3 Maharashtra Battalion, Mumbai, group A



EXAMINATION & EVALUATION SYSTEM MANUAL

Table of Content

Sr. No	Title	Pg.No
1	Undergraduate programme	1
1.1	Programme Pattern	1
1.2	Examination Pattern	1
1.3	Attendance Criteria	1
1.4	Eligibility to appear in the examination	2
1.5	Passing Criterion	2
1.6	Academic Credit and Marks Allocation	3
2	Continuous Assessment (CA I and CA II)	4
2.1	Eligibility	4
2.2	Examination Pattern	4
2.3	Conduct of Continuous Assessment	4
2.4	Question Paper Setting for CA I & II	5
2.5	Assessment of Answer Papers	5
2.6	Moderation	6
2.7	Passing Norms	6
2.8	Marks Entry of Continuous Assessment in ERP system	6
3	Practical Examination	7

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4	Semester End Examination as per University of Mumbai Examination Ordinance	8
4.1	Conduct	9
4.2	Pattern of Semester Question Paper	9
4.3	Question Paper Setting	9
4.4	Assessment of Semester Answer Sheets	10
4.5	Moderation	11
4.6	Submission of Mark list after Correction	12
4.7	Declaration of the Result	13
4.8	Marks for Extra-curricular activities	13
4.9	Gracing Policy as per ORDINANCE O.5042 A	13
5	Passing Norms	14
6	Examination Grievance redressal system	16
7	Re-Verification / Re-Valuation of answer papers	16
8	Provision for student with special abilities	18
9	Grading System	18
10	Grade and Class Improvement	19
11	Remuneration	19
12	Annexure	20

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1. Undergraduate Programme

1.1. Programme Pattern

The undergraduate programme of the college is of three years integrated pattern, divided into six semesters and two semesters each year. Each semester of undergraduate programme will have Continuous Assessment, Semester End Examination and Practical Examination (B.Sc. Information Technology).

1.2. Examination Pattern

a) Continuous Assessment (Internal Assessment)

B. Sc.IT, BAF, BMS (25 marks) – 25 % weightage will be distributed as follows:

Continuous Assessment I(Test) – 20 % weightage of the total (20 Marks)

Continuous Assessment II(Test) – 20 % weightage of the total (20 Marks). Students with Medical reason, Failure of CAI, other prescribed cases like sports, NSS, NCC, DLLE, Startup, Student council etc.

Continuous Assessment III (Project/Presentation/Assignment/Case Study/Field Work/Active participation in the classroom) -5 % weightage of the total (20 marks converted to 5 marks) Total Continuous Assessment: 20+5=25.

b) Semester End Examination (75 marks for B.M.S, B. Com.A&F,B.Sc... (I.T.) i.e.75% weightage and (100 marks for B.Com i.e 100% weightage except FC and I.T): Paper Pattern has been followed according to University of Mumbai Guidelines. [As per syllabus of respective courses syllabus and University ordinance.]

c) Practical Examination (50 marks) – 33.33% for B.Sc. Information Technology. Practical Examination (25 marks) – 20% for T.Y. B.Com, S.Y.B.A.F, S.Y.B.M.S and 5% for Active Participation/Class Conduct/Assignment.

1.3 Attendance Criteria


1.3.1. Every student should have attended a minimum of 75% of the total classroom. Teaching hours / practical in the semester to be eligible for attending Semester End/ Continuous Assessment / Practical examination although 100% is the desired limit.

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1.3.2. However, the Principal has the authority to condone the required percentage of attendance in deserving cases but in no case should such condonation go below 50% of total attendance. In accordance with 0.6086 ordinance of University of Mumbai.

1.3.3. If an undergraduate student is unable to appear in the Semester End / Continuous Assessment / Practical examination due to medical reasons for participation in sports or cultural activities, an additional examination will be conducted. To be eligible for additional examination a student must apply before the start of the semester examinations. Refer 0.229 ordinance of University of Mumbai.

1.3.4. If an undergraduate student is disallowed to appear for Semester End / Continuous Assessment / Practical examination on the ground of shortage of attendance he or she may be allowed to appear for the same semester examination to be conducted. Subsequently at the end of the semester without taking into record attendance norms. Refer 0.6086 ordinance of University of Mumbai.

1.4 Eligibility to appear in the examination.

All students having attended the prescribed number of classroom teaching hours / practical, and internals are eligible for attending Semester End Examination/ Continuous Assessment / Practical Examinations as per above given ordinance of attendance.

1.5 Passing Criterion

1.5.1. 40% (in each component separately Continuous Assessment, Semester End Examination and Practical Examination).


1.5.2. Standard of passing: 40 % in each component.

1.5.3. Minimum marks: 25 [Continuous Assessment 10 out of 25 marks, Semester End Examination 30 out of 75 marks, Practical Examination of B.Sc. I.T. 20 out of 50 marks, Practical Examination of B.Com, B.ComA/F and B.M.S. for I.T. subject 10 out of 25 and Semester End Examination 40 out of 100 marks.

1.5.4. If the student fails to clear a semester end exam, in such a case the student must. reappear for ATKT examination.

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1.5.5. If the student has failed in subjects of the semester, then the student must appear for both the semesters ATKT exam.

1.5.6. If the student has failed in subjects of one semester and the other semester is all clear, then he/she must appear only for the semester in which he/she has failed.

1.6 Academic Credit and Marks Allocation

The following academic credit points are earned for each programme by each student after completion of the semester.

Undergraduate programs:

Programme	First Year		Second Year		Third Year		Total Academic Credit
	Semester I	Semester II	Semester III	Semester IV	Semester V	Semester VI	
Academic Credits							
B.Com.	20	20	20	20	20	20	120
B.Com. Accounting & Finance	20	20	20	20	20	20	120
B.M.S.	20	20	20	20	20	20	120
B.Sc. Information Technology	20	20	20	20	20	20	120

Semester wise marks allocation of programmes:

Undergraduate programmes:

Programme	First Year		Second Year		Third Year		Total Marks
	Semester I	Semester II	Semester III	Semester IV	Semester V	Semester VI	
B.Com.	700	700	700	700	600	600	4000
B.Com. Accounting & Finance	700	700	700	700	600	600	4000
B.M.S.	700	700	700	700	600	600	4000
B.Sc. Information Technology	750	750	750	750	750	750	4500

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2. Continuous Assessment (CA I and CA II)

2.1 Eligibility

All students having attended the prescribed number of classroom teaching are eligible for appearing Continuous Assessment.

2.2 Examination Pattern

Continuous Assessment will be of 25 marks. There shall be three Continuous Assessment in each semester.

- *CA is for 20 marks which will be in the form of an internal test.*
- *CA II is for 20 marks which will be Additional internal test.*
- *CA III will be for 20 marks in the form of Projects of quality, Research, presentation, Assignment, Case Studies etc. to be decided by the Department in the departmental meeting in consultation with Coordinator.*

2.3 Conduct of Continuous Assessment

- 2.3.1 *It will be conducted by the Examination Committee for all programmes centrally, preferably one month after the start of the academic year so that at the time of guardian teacher meeting the grade obtained by a student can be shown to guardian.*
- 2.3.2 *A student having attended more than 75% of lectures is eligible for appearing the test.*
- 2.3.3 *A student having less than 75% attendance and could not appear for the first CA may be given another chance at departmental level. Each subject teacher has to conduct the class test so that lectures need not be cancelled only for those who didn't appear CAI. Preferably test should be conducted after the scheduled lecture timings so that rooms / manpower can be made available.*
- 2.3.4 *In case a student fails to appear in two (CAI, CAII) chances of his/her attempt, he /she may be given one more chance by the subject teacher with permission of Coordinator on producing a satisfactory reason. It can be in the form of assignment, test, field work, presentation, etc. Method.*

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- 2.3.5 In case a student fails to take advantage of any of the above three chances given, the subject teacher should show "AB" in the marks list to be submitted and posted. The student will be considered as failed due to non-appearing for examination.
- 2.3.6 The timetable for the CA I will be announced by the Examination Committee 15 days (about 2 weeks) prior to the test. The roll number of students eligible would be put up on the Examination Notice Board.
- 2.3.7 The timetable for the CA II will be announced by the Examination Committee 15 days (about 2 weeks) prior to the test. The roll number of students eligible would be put up on the Notice Board.
- 2.3.8 Method of giving CA III for the test will be decided by the subject teacher in consultation with Co-ordinator.

2.4. Question Paper Setting for CA I and CA II

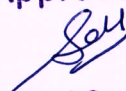
- 2.4.1. The question paper should be prepared by the respective subject teacher as per the University of Mumbai guidelines.
- 2.4.2. The test will be based on the completed portion of the syllabus as per decisions in departmental meetings.
- 2.4.3. Each subject teacher should submit two sets of question paper to the respective Coordinator within the prescribed time covering the prescribed syllabus in departmental meeting which Co-ordinator will hand over to the Examination Committee within the time specified to conduct the examination.

2.5. Assessment of Answer Papers

- 2.5.1. Answer papers of CA I and CA II will be handed over to the concerned subject teacher immediately after the test and assessment should be completed within a week.
- 2.5.2. Teachers should post the mark of CA I and CA II to the Linways portal provided, with due care.

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2.6 Moderation

There will be internal moderation of Continuous Assessment. A committee of senior teachers will be formed by Examination committee consulting IQAC and Principal, who will look after internal moderation of Continuous Assessment.

2.7 Passing Norms

2.7.1 Pass mark is 10 of Continuous Assessment out of 25 i.e.40% (both taken in account).

2.7.2 Gracing may be done in consultation with Coordinator of Examination in a meeting of resolution for gracing.

2.8 Marks Entry of Continuous Assessment I, II & III

The teachers should calculate the total of CA I, II & III and post the marks in the ERP portal (Linways) out of 25 by using the username and password provided to them within the date specified in the Examination Calendar.

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3. Practical Examination

3.1. Practical examination will be conducted for B.Sc. Information Technology, T.Y.B.Com in each semester.

3.2. The college will conduct practical examinations as a part of Continuous Assessment.

3.3. The practical examination will be conducted within the date specified by the Examination committee before the end of the semester.

3.4. If a student could not appear in the practical examination due to some unavoidable circumstances, will be given an additional attempt after receipt of the application. Students will have to pay an additional examination fee for the same.

3.5. If a student could not pass the practical examination, he/she will be given one more chance in the next semester by paying the examination fee.

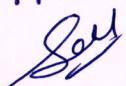
3.6. Submission of Practical Journals: Candidates appearing for practical examinations shall submit journal certified by the subject teacher and the Head of the Department or the Coordinator as per the prescribed format, otherwise the candidates will not be permitted to appear for the practical examination. However, in genuine cases where the students who could not submit the journal, they may be permitted to appear for the practical examinations, provided the concerned Head of the Department or the Coordinator certified that the candidate has performed the experiments prescribed for the course. For such candidates zero (0) marks will be awarded for journal. All the journals need to be certified at least five days before the commencement of practical examination.

3.7. Evaluation Scheme: Practical examination will be conducted of B.Sc. I.T. for 50 marks, which must be completed in 2 hrs 30 mins duration. These 50 marks are distributed in the following three components: -

- Practical questions – 40 marks: two questions of 20 marks each.
- Journal- 05 marks: Well certified journal, covering the entire practical.
- Viva-Voice – 05 marks.

[7]

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3.8. Practical examination will be conducted on T.Y.B.Com, S.Y.B.M.S and S.Y.B.A.F. for 20 marks, which must be completed in 1 Hour duration. These 20 marks are distributed as follows:

- Practical question -10 marks, one question of 7 Marks and another for 3 Marks.
- Journal- 05 marks: Well certified journal, covering the entire practical.
- Viva-Voice – 05 marks

3.9. **Passing Criteria:** The candidate shall be declared to have passed the practical examination if the candidate secures a minimum of 40% in each practical subject.

3.10. **Evaluation process:** At First Year and Second Year level, practical examination evaluation will be done by in-house faculty member while at T.Y. level, practical examination evaluation will be done by both in-house faculty members as well as the external examiner, appointed by the Examination committee, Head of the Department or the Coordinator of the respective programme.

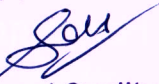
3.11. **Question Slips:** Faculty members have to submit question slips for practical examination. It should be strictly according to the curriculum and evaluation scheme.

3.12. **Practical Mark list Submission:** Practical marks along with the attendance must be submitted to the Examination Committee before Semester End examination.

3.13. **No dues certificate:** Students need to submit "No dues certificate" (issued by the respective laboratory) before appearing for practical examination.

[8]

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4. Semester End Examination as per University of Mumbai Examination

Ordinance of Academic Council Regarding Syllabus

4.1 Conduct:

4.1.1. Semester End Examination will have 75% weightage carrying 75 marks for (B.Sc IT, B. Com A&F, BMS).

4.1.2. Semester End Examination will have 100% weightage carrying 100 marks for (B.Com).

4.1.3. Students will be allowed to appear for the Semester End Examination provided they fulfill the attendance criterion. If a student fails to clear the examination in this attempt, they will receive an ATKT (Allowed to Keep Terms) status. The student can then clear the ATKT in the next examination for the course.

4.1.4. If a student is unable to appear the Semester End examination on medical ground participation in sports, cultural or other activities representing college at University/State/National/International level, will get a chance to appear for additional examination in the same semester.

4.1.5. Student is not allowed to appear for the Semester End Examination if fails to comply with the attendance criterion.

4.2 Pattern of Question Paper:

4.2.1 Semester examination question paper should be based on the syllabus of University of Mumbai.

4.2.2 Total marks of each semester end examination of all programme ,all courses will be as per syllabus ordinance of University of Mumbai for B.M.S.,B.Com. A&F.,B.Sc. (I.T.) have 75:25 pattern and only for B.com program, all courses 100 marks other than FC,I.T.subject

4.2.3 Equal weightage to be given to each module taught as per University of Mumbai prescribed format.

4.3 Question Paper Setting

4.3.1. Paper setting for Semester Examination will be done by a panel appointed by the cluster College including course coordinator of respective course of University of Mumbai. Examination department. The panel must submit three sets of question papers for external examination.

[9]

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4.3.2. A timely appointment letter to each external paper setter will be issued by the coordinator of examination. All payments are made through NEFT transfer.

4.3.3. All the paper setters should submit the model answer paper along with question paper within the prescribed time limit. Method of submission of question paper, the person to whom the question paper is to be submitted, date, timing, etc. will be decided by the Examination Committee.

4.3.4. All the three sets of question papers will be reviewed proofread by the Question Paper Review Committee appointed by Examination committee consulting IQAC and Principal to check the correctness and completeness of the question paper. After review is done by the Question Paper Review Committee, one set of question papers will be selected randomly out of the three sets by the Coordinator or Deputy Coordinator or a Senior member of the Examination Committee.

4.3.5. To maintain the secrecy of the question paper, the examination committee will put unique code on the question paper and no other details of the course are mentioned in the question paper.

4.3.6. To maintain further secrecy, the examination committee will make a photocopy of the question paper provided by the selection committee with a unique code.

4.4 Assessment of Semester Answer Sheets

4.4.1. For first year and second year of undergraduate programmes, assessment will be done by the respective subject teacher in the CAP room.

4.4.2. Assessment of answer sheets will be done by the subject teacher/teachers under centralized assessment programme.


4.4.3. Assessment of answer sheet will start on the first day of the examination and the papers will be made available for correction within one hour after the examination.

4.4.4. Participation and completion of assessment work in time is compulsory and it shall be the duty of the coordinator of the concerned department to ensure timely correction.

4.4.5. Teachers who have assessment work may be exempted from supervision considering the number of papers to be corrected and exemption list of faculties from supervision will be displayed by the Examination committee on the Staff room noticeboard.

[10]

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- 4.4.6. Teachers should assess minimum of 30 papers (75 marks each) and 20 papers (100 marks each) in a day of 6 hours as the schedule of examination is based on this calculation.
- 4.4.7. In case, due to any unforeseen situation a teacher is unable to assess his / her daily quota in time he/ she should intimate the Coordinator /Examination Committee.
- 4.4.8. It shall be the duty of every examiner to take due care in correction, posting of marks, adding,etc.

4.5. Moderation

- 4.5.1. Moderation will be applicable to all evaluated answer scripts of first year and second year semester examination.
- 4.5.2. Moderation will be available only for regular attempts and not for ATKT examinations.
- 4.5.3. Moderation of the answer paper will be done in the CAP centre.
- 4.5.4. Moderator preferably should be an external having sufficient years of teaching experience in the subject concerned.
- 4.5.5. The programme coordinator and consulting examination committee shall finalize the name of the moderators and inform the Coordinator of Examination in writing about the timing, date, etc so that the payment for remuneration may be arranged.
- 4.5.6. Such information can be communicated through a format available in the Examination Committee.
- 4.5.7. In case of non- availability of an external moderator for a particular subject, Coordinator of Examination and Examination committee can nominate another senior teacher of her choice who has experience of teaching the said subject in consultation with Coordinator.
- 4.5.8. It shall be the duty of the coordinator to deliver the appointment letter, relieving letter which will be issued by the examination committee and the payment should be made through NEFT transfer.

[11]

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4.5.9. Moderation should be done with green ink.

4.5.10. Moderators have to enter the moderated marks in the designated column of the mark list in the format given by the Examination Committee and submit the report.

4.5.11. Each answer paper moderated should be signed by the moderator.

4.5.12. Where the marks awarded by the moderator vary from the mark awarded by the original examiner, marks awarded by the moderator shall prevail.

4.5.13. Moderation should be based on model answer paper if the moderator has a difference of opinion on points of model answer papers it has to be put up in writing.

4.5.14. Number of papers to be moderated for First year and Second year are as follows:

Number of papers	Basis
100 %	25 to 29 marks
5%	Random above 24 marks
100 %	Above 60 marks

4.6. Submission of Mark list after Correction

4.6.1. Original mark list along with moderated marks should be submitted to the Examination Committee immediately after the moderation.

4.6.2. Exam committee members shall collect hard copies of mark list (all subjects) file them.

4.6.3. Respective subject teacher regularly have to post of marks in ERP portal (Linways).

4.6.4. Examination Committee will be responsible for posting the marks and declaring the result.

[12]

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4.7. Declaration of the Result

4.7.1. After receiving the moderated hard copy of the mark list, the Chief Coordinator and Coordinator of Examination will review the results and decide about the gracing policy in consultation with the Head of department of each programme. The Examination Committee will be responsible for cross checking the posting of moderated marks.

4.7.2. After gracing, the result can be declared and a copy of result to be forwarded to the website through website in charge.

4.8. Marks for Extra-curricular activities

4.8.1. Marks will be awarded to students for extracurricular activities like NSS, NCC, DLLE, etc.

4.8.2. Student will be entitled for 10 Grace Marks, which will be added to his / her Even Semester Mark sheet in the academic year when he / she represented the College in NSS, NCC or DLLE.

4.8.3. The respective in charges have to give a list of students who are entitled to get the extra marks to the Examination Committee in writing after taking signature of the Principal and approval from the University of Mumbai.

4.9 Gracing Policy as per ORDINANCE O.5042 A

Grace Marks passing in each course/ head of passing

(Theory/ Practical/ Oral/ Sessional/ TW/ External / Semester End Exam /Internal Assessment)


The examinee shall be given the benefit of grace marks only for passing in each course / head of passing (Theory / Practical / Oral / Sessional/ TW) in External / Semester End Examination or Internal Examination Assessment as follows:

Head of Passing	Grace Marks Upto
Upto - 50	2
051 - 100	3
101 - 150	4
151 - 200	5
201 - 250	6
251 - 300	7
301 - 350	8
351 - 400	9

And 401 and above 10

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Provided that the benefit of such gracing marks given in different courses/ head of passing shall not exceed 1% of the aggregate marks in that examination. Provided further that the benefit of gracing of marks under this Ordinance, shall be applicable only if the candidate passes the entire examination of semester / year. Provided further that this gracing is concurrent with the rules and guidelines of professional statutory bodies at the All India level such as AICTE, MCI, Bar Council, CCIM, CCIH, NCTE, UGC etc. As per University of Mumbai ordinance guidelines. [10.Grace Marks.pdf](#)

5. Passing Norms

5.1 A student is required to pass separately in the Continuous Assessment and Semester End Examination and Practical Examination.

5.2 Passing norms for Semester Examination.

5.3 A student is required to pass separately in continuous assessment and semester end examination and practical examination.

5.4 A student is required to get 40% in semester End Examination (30 out of 75 marks) and (40 out of 100 marks)

5.5 A student who fails to secure 40% in the Semester End Examination will get ATKT and to clear this paper student should reappear for the exam.

5.6 A student will be promoted from semester I to Semester II with any number of failures in the subjects.

5.7 A student will be promoted from Semester III to Semester IV with any number of failures in the subject.

5.8 A student will be promoted from Semester V to Semester VI with failure in any number of subjects.

5.9 A student will be allowed to appear for Semester VI even if he / she have failed in Semester V.

5.10 If a student of VI semester does not clear all examination from I to V his / her result will be declared under RLE and his / her mark sheet will not be released and consequently his / her convocation will be withheld.

[14]

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5.11.Allow To Keep Terms Ordinance 8438

- Eligibility for Admission to all the Under Graduate Programs under Credit Based Semester and Grading System

i) Eligibility criteria for a learner, to be admitted in Semester V (Third year) of UG programs is amended as follows,

a) Shall have passed Semester I, II, III and IV in full

OR

b) Shall have passed Semester I and II in full and secured ATKT in the Second year by failing in not more than Two Courses in each of Semester III and Semester IV

OR

c) Shall have Secured ATKT in First Year by failing in not more than Two Courses in each of Semester I and Semester II and have passed Semester III and Semester IV in full

ii) Eligibility for admission to Semester V (Third year) of UG programs is amended as follows,

a) Learner shall have passed Semester I, II, III and IV in full

OR

b) Learner shall have passed Semester I and Semester II in full and secured ATKT in Second Year by failing in -

i) For programs with 900 and above marks in not more than Three Courses in each of Semester III and IV

ii) For programs with less than 900 marks in not more than Three Courses with not more than total 200 marks in each of Semester III & IV

OR


c) Learner shall have passed Semester III and Semester IV in full and secured ATKT in First Year by failing in-

i) For programs with 900 and above marks in not more than Three Courses in each of Semester I and II

ii) For programs with less than 900 marks in not more than Three Courses with not more than total 200 marks in each of Semester I & II.

[15]

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a. Amended R.8439

Additional Examination for Semester I and Semester II be held after the conduct of Semester II Examination in March/ April every year and Additional Examination for Semester III and Semester IV be held after the conduct of Semester IV Examination in March / April every year. However, Additional Examination for Semester II and Semester IV be held after 20 days and before 40 days from the date of declaration of result of the respective Semester End Examination.

6 Grievance Redressal System

6.1 Any grievances related to Examination are addressed to the grievance committee. Resolutions are made on immediate basis within maximum 3 days and Information after resolving the grievances the resolution is intimated immediately to the students.

6.2 In case of an unsatisfactory marking system a student can apply for re-evaluation, he/she can apply for a photocopy of the assessed answer-book. The college provides photocopy of answer books to the students on application after collecting the University of Mumbai prescribed fees for re-evaluation process.

6.3 In the second stage after receiving the photocopy, he/she may confirm the possibility of change in marks by consulting with a subject expert. And if there is possibility of changes in mark he/she can apply for revaluation by remitting the fees to the college.

6.4 Teachers are approachable and student friendly and encourage all students to communicate their concerns through formal and informal channels throughout the year. The institution and the University have a Grievance Cell to which they can appeal if necessary.

7. Re-Verification / Re-Valuation of answer papers

7.1 A student can ask for verification of his or her marks through application with payment of requisite fee as prescribed by University per paper after result is declared.

7.2 There is no re-verification available for Continuous Assessment.


7.3 Re-verification includes- verification of adding of marks in the answer scripts, transfer of marks from answer sheets to mark sheets, rechecking of answers not checked and posting of the marks in the system.

[16]

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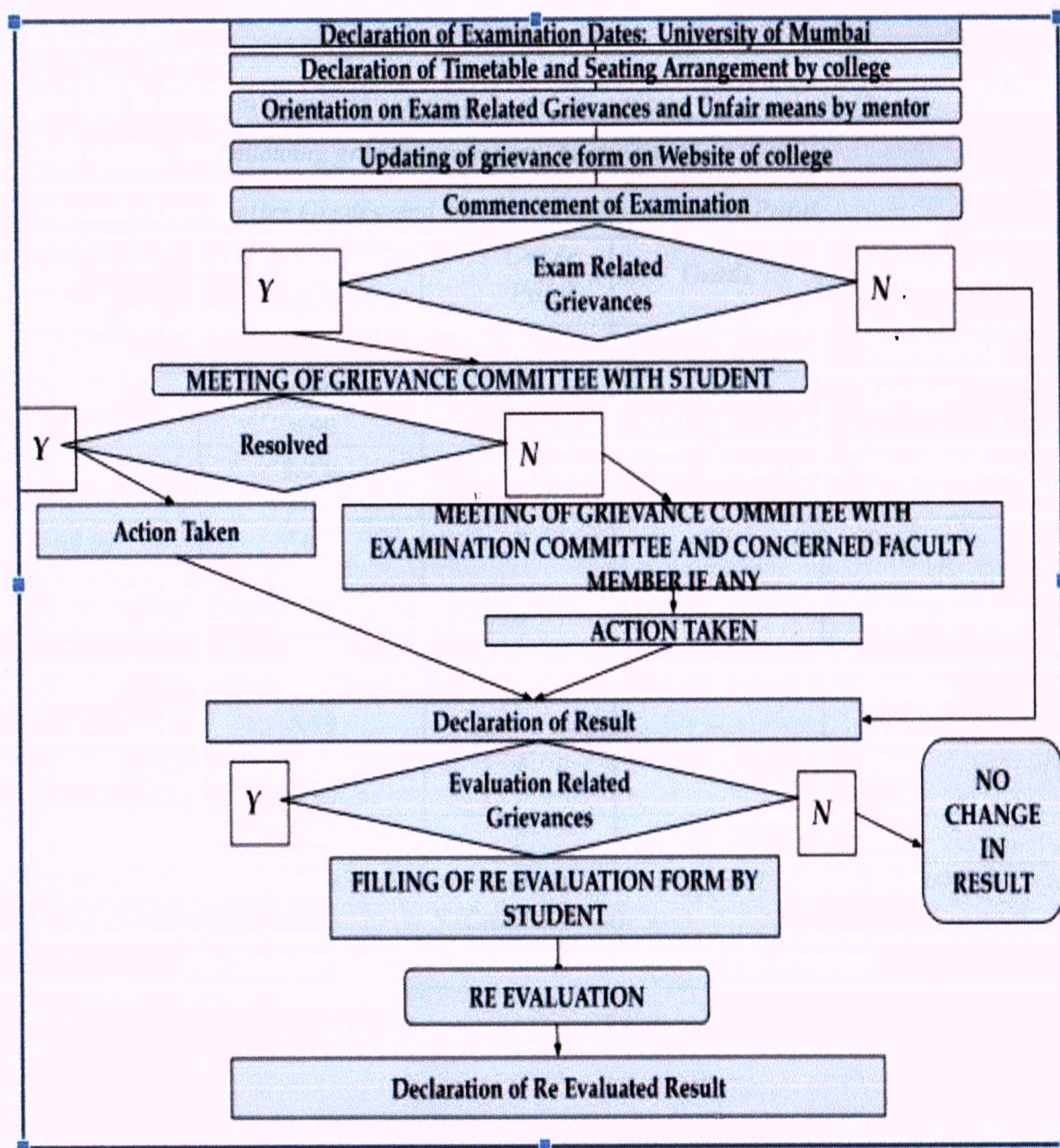
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7.4 Under verification, answer sheets will not be shown to students but the process will be done in the presence of students.

7.5 A student has a chance to apply for revaluation through application and a payment of Rs. 380. The answer script of the said candidate will be photocopied and re assessed by an external examiner to be decided by the Examination Committee.



8. Provision for student with special abilities

8.1 Students with Dyslexia, Dysgraphia & Dyscalculia or are visually impaired / low / vision / physically challenged will be offered facilities of extra time, writer and special seating arrangement.

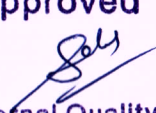
8.2 They are required to make application to the Examination Committee 7 days prior to the examination along with the latest certified supporting documents.

9. Grading System

9.1 Degree will be based on cumulative performance of all semesters (I to VI) on the basis of choice based credit system. The following grading system will be applied.

Letter Grades and their Equivalent Grading Point				
Marks obtained	GPA	Grade Point	Grade	Performance
80 & Above	10	10	O	Outstanding
70 - 79.99	9.0 to 9.99	9	A+	Excellent
60 - 69.99	8.0 to 8.99	8	A	Very Good
55 - 59.99	7.0 to 7.99	7	B+	Good
50 - 54.99	6.0 to 6.99	6	B	Above Average
45 - 49.99	5.0 to 5.99	5	C	Average
40 - 44.99	4.0 to 4.99	4	D	Pass
Less than 40	--	0	F	Fail
$SGPI- \text{ Semester Grade Performance Index} = \frac{\sum(\text{Credit Earned} \times \text{Grade Points})}{\sum(\text{Credit Earned})}$				
SE- Semester End, CA- Continuous Assessment, PR- Practical				

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Symbols	Description
E	Exemption in the Head
F	Head of Failure
NA	Not Applicable
AB	Absent
/	Female
*	0.5045
#	0.229

10. Grade and Class Improvement: (Circular no. C.UG/135/2015/16 (9.8))

- A student would be allowed to apply for class and grade improvement for a maximum of any two semesters, wherein the candidate would have to appear for the aforesaid examination during the regular examination conducted by the college.
- The candidate who appears for Grade Improvement examination, his/her previous marks for that particular course or courses will be over written by new marks for which he has appeared at the Repeat Examination.
- The candidate who wants to appear for Grade and Class Improvement his/her performance will be treated as fresh attempt.
- In such a case, the Result Gazette will have the Title "Class/ Grade Improvement"
For Grade Improvement / Performance Improvement, the regular examination grade table will be applicable.

11.Exam Bill Submission (Remuneration):

- The remuneration for the teachers and non-teaching staff engaged in Examination Work Conducted by the University of Mumbai refer the following ordinance.

[VCD-Remuneration-for-Examination-Work-1.pdf](#)

[19]

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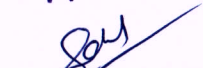
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12 Annexure

1. [O.229-relating-to-the-awrd-of-10-grace-marks..pdf](#)
2. [O.6086 attendance for learners \(1\).pdf](#)
3. [Gracing Policy.pdf](#)
4. [10.Grace Marks.pdf](#)
5. [Amended Regulations ATKT .pdf](#)
6. [Rules for the Revaluation of the answer.pdf](#)
7. [Exam Univ VCD 4637 of 2010 05APR10 \(1\).pdf](#)
8. [4.29-Disability-Guidelines1.pdf](#)
9. [VCD-Remuneration-for-Examination-Work-1.pdf](#)

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